



Energy Policy Statement

Avara Foods is committed to improve its energy performance as part of its sustainability strategy and will:

- Comply with all applicable legal requirements and other requirements relevant to our business.
- Ensure that effective maintenance alongside the introduction of new buildings, processes, and equipment creates opportunities to reduce energy consumption. Energy efficiency is built into design, procurement, construction, commissioning, and handover to operations.
- Investigate energy efficient solutions when a significant impact on energy consumption is identified. Energy reduction projects will be considered favorably as part of the company's capital investment strategy
- Provide the framework for continuous improvement in environmental performance through open communication, employee engagement and prioritized planning

Avara's leadership will ensure that employees understand their energy management responsibilities and receive the training, information and resources required to fulfil them.

Energy management governance will be provided through a cross-functional sustainability Committee and led by a Director accountable to the Avara Foods Board of Directors.

Signed By:

Andy Dawkins

Andy Dawkins

CEO

Date: 16th August 2021